



SAFEGUARDING STATEMENT

**DSL for Inspire Connected Communities Multi Academy Trust
Safeguarding Trustee**

Anita Denman
Sheridan Dodsworth

Inspire CCT Multi Academy Trust is committed to safeguarding and promoting the welfare of all children and young people within its family of schools and children's home. It expects all staff and volunteers to share this commitment.

At Inspire we believe that the child's welfare is always of paramount importance, and that all children have a right to be protected from abuse regardless of their age, gender, disability, culture, language, racial origin, religious belief or sexual identity. All allegations of abuse will be taken seriously and responded to swiftly and appropriately in accordance with our Child Protection and Safeguarding Policy.

We recognise it's the responsibility of all staff to safeguard the welfare of children by protecting them from emotional, sexual or physical harm and from neglect or bullying. We acknowledge that child abuse can be a very emotive and difficult subject. It is important to understand the feelings involved but not to allow them to interfere with judgement about the action to be taken.

Every adult is expected to play their part in safeguarding our children. Each school and the children's home supports this through safeguarding and child protection awareness training. All staff in all our schools and the children's home know the procedures that should be followed should they have any concerns about a child. All staff know the arrangements should they require some information, help or guidance.

Inspire supports each school and the children's home in the following ways:

- Fully adopting the latest and updated Keeping Children Safe in Education Guidance and robust Safeguarding and child protection policies.
- Undertaking safeguarding external/internal reviews and Local Authority audits on an annual basis.
- Ensuring each school and the children's home adheres to the Child Protection and Safeguarding Policy and other safeguarding policies and procedures that details school and setting specific advice and designated safeguarding officer details.
- Ensuring each school has a governor on its Local Governing Committee with dedicated responsibility for safeguarding.
- Ensuring the children's home has a dedicated trustee with responsibility for safeguarding.
- Having a Trustee with dedicated responsibility for safeguarding, who liaises with Inspire Trusts Safeguarding Lead, the responsible person for the children's home and the Safeguarding link governors.

- All staff receive regular training on child protection procedures, safeguarding children, including Prevent and Keeping Children Safe in Education guidance.

Reporting Concerns about a Child or Young Person

If you are concerned about the welfare of a child at any of our schools, or the children's home, contact the relevant Designated Safeguarding Officer. Details can be found on each schools' website and on the Trust website for Maples children's home.

Reporting Concerns about an Adult Working or Volunteering in Our Schools

If you are concerned about an adult working or volunteering in any of our schools, contact the Headteacher or if it is a concern against the Headteacher then the Chief Executive Officer must be informed and the Chair of Governors.

Reporting Concerns about an Adult Working or Volunteering in the Children's Home

If you are concerned about an adult working or volunteering in the children's home, contact the registered manager, or if it is a concern against the registered manager, then the Chief Executive Officer (as the responsible person). The Chair of the Trust will also be informed.

Safer Recruitment

All applicants for employment at Inspire CCT and its Schools or children's home will be fully vetted in accordance with DfE guidance, Keeping Children safe in Education and the Safer Recruitment policy.