



INSPIRE Connected Communities Trust

Early Years Specialist Teacher

**National Teachers Salary Scales (ranging from M1 to UPS3)
plus, SEN point of £2539 per annum**

**32.5 hours per week, 39 weeks per year
St Bernard's School, Louth**

Come and join the team!

Do you believe every child deserves the strongest possible start in life?

Do you have the creativity, curiosity, and passion to shape learning for pupils with complex needs—meeting them exactly where they are and helping them flourish?

If so, we would love to meet you.

Why Inspire?

At Inspire Connected Communities Trust, we are driven by our values of communication, connection and community. Our Early Years provision is a place where curiosity is celebrated, play is powerful, and every child's voice matters, however they communicate.

We work with young people who have a range of complex needs and learning differences, including autism, and we pride ourselves on providing a nurturing, highly personalised learning environment.

This is more than a teaching role. It's a chance to shape foundations, influence lifelong outcomes, and work within a Trust dedicated to specialist excellence and the whole-child approach.

Who We're Looking For:

An enthusiastic, motivated Early Years practitioner who:

- Has a strong understanding of the Early Years Foundation Stage (EYFS) and child development
- Uses creativity and play-based learning to engage diverse learners
- Understands the importance of sensory, communication and relational approaches
- Can lead a class group with warmth, structure and high aspirations
- Enjoys working as part of a multi-disciplinary team
- Values restorative, solution-focused practice





- Is committed to reflective practice and ongoing professional development

Experience in specialist settings is desirable, but not essential—we welcome applications from mainstream EYFS specialists ready for a meaningful new challenge.

What We Offer

- A nurturing, supportive environment rooted in a coaching culture
- Trust-wide commitment to your professional learning and progression
- Dedicated time for curriculum development and improving outcomes
 - Opportunities to collaborate across schools and disciplines
- A chance to make a genuine difference for young people with complex needs

Visit Us and Come and Feel the Difference

We strongly encourage applicants to come and see the school in action.

To arrange a visit, please contact 01507 603776.

Application forms are available at: www.inspirecct.co.uk

Please send completed forms to HR@lwf.lincs.sch.uk

Closing date for applications: Friday 16th January 2026

Interview date: Wednesday 28th January 2026

Safeguarding Statement

We are committed to safeguarding and promoting the welfare of young people and expect all staff to share this commitment. All posts are subject to enhanced DBS, medical and reference checks. Applicants may be subject to a social media presence check.

