



INSPIRE Connected Communities Trust

Pastoral Worker – SUPPORT HUB

Grade G3 Point 6 - £24,796. (FTE)
32.5 hours per week / 39 weeks per year

Join our fantastic team and make a real difference in the lives of our students.
Employed across the Trust, initially based within St Lawrence, Horncastle.

Are you enthusiastic, motivated and passionate about making a difference for children and young people? We are looking for a Pastoral Worker to join our fantastic Support Hub team. This is an exciting opportunity to bring your energy creativity and commitment to a role where every day has a positive impact on students' lives. As a Pastoral Worker, you'll play a vital role in helping students to grow in confidence, build strong relationships and step into their potential. We hold high expectations and a community wide commitment to supporting the development of our young people, with a wide range of learning difficulties, including severe/profound and complex, SEMH and autism.



What you'll be doing:

Working under the direction of our Pastoral Lead, you will:

- Support students' social, emotional and mental health through a blend of individual and small group work.
- Use a restorative and trauma informed approach to help young people manage and understand their emotions.
- Support children in moments of dysregulation with calm, compassionate, relationship-based strategies.
- Use total communication approaches to ensure every student's voice is heard and understood.
- Help students build resilience, strengthen relationships and fulfil their potential both in and out of the classroom.

You should have:

- The ability to build trusting relationships quickly with children and young people
 - Prior experience of supporting social, emotional or behavioural needs in an education setting or similar.
- Proven experience of impacting positively with children with autism, SEMH and those with social communication differences.
 - A restorative and trauma informed approach to behaviour and wellbeing.
 - Excellent communication and interpersonal skills
- The confidence to deliver small group and 1:1 session with guidance and support.
- A genuine passion and motivation to make a difference in the lives of our students.
 - The ability to work collaboratively as part of a wider school team.
- Have energy for supporting positive behaviour, communication and complex needs, work in a relationship-based and trauma informed way and have a relevant NVQ level 3 or equivalent.





• **In return we offer:**

- A strong commitment to high quality CPD and ongoing professional learning.
 - A supportive team both within school and across the wider Trust
- Opportunities to grow and develop as a practitioner, extending your skills and experience.
 - A workplace culture that values teamwork, kindness and community.
- A chance to be a part of a forward-thinking school where your creativity and ideas are welcomed.
- The knowledge that your role makes a real and lasting difference in the lives of the young people and their families.

If this sounds like the opportunity you've been looking for, we'd love to hear from you!

This is a great opportunity to further your career within an environment based on a coaching culture and a commitment to staff personal and professional learning and development.



Closing Date for Applications:- Monday 6th October 2025

Interview Date: Thursday 16th October 2025

Please visit our website www.inspirecct.co.uk to download an application form and send to HR@lwf.lincs.sch.uk for the attention of Roxanne Chambers.

We are committed to safeguarding and promoting the welfare of young people and expect all staff share this commitment. All posts will be subject to an enhanced DBS disclosure, medical and reference checks. Applicants may be subject to a social media presence check.

